

# Lincoln National Forest



**OUTREACH NOTICE**  
**Pathways Indefinite Intern Position**  
**Archaeologist Student Trainee**  
**GS-0199-7/9**



**RESPONSE TO OUTREACH DUE: November 18, 2016**

Interested applicants should complete the Outreach Form included in the attached document and email it to Bill Sapp, Forest Archeologist at [billsapp@fs.fed.us](mailto:billsapp@fs.fed.us). Responses are requested by November 18, 2016.

**IF YOU'RE LOOKING FOR A CHALLENGING OPPORTUNITY** - The Lincoln National Forest in southeastern New Mexico is currently conducting an outreach for a Student Trainee in Archeology through the Forest Service Pathways Internship Indefinite Program. The student will serve as an Intern in support of the Forest Heritage Program. This opportunity allows for non-competitive conversion to a permanent position in the civil service after successful completion of the program requirements and on-the-job training. The Pathways Intern position provides students in colleges, trade schools and other qualifying educational institutions with paid opportunities to work in agencies and explore Federal careers while completing their education.

This position will be advertised on USAJOBS utilizing the Pathways Hiring Authority website, the U.S. Government's official site for jobs and employment information during the spring 2017 hiring cycle. A mailing list of interested applicants will be compiled using information included within your returned Outreach Notice Form and those who respond will be notified.

This position is designed to provide a career-oriented introduction to the background, philosophy, concepts, and scope of the Forest Service Heritage Program functions, and a practical understanding of the policies of the employing organization. Assignments are developmental in nature and, in conjunction with formal education from an accredited educational institution; the Intern will gain the necessary competencies leading to conversion to a permanent professional or technical position in a Heritage field. Work assignments are selected to ensure that the Intern receives on-the-job training and exposure to all program functions.

**MAJOR DUTIES:**

Receives training in the principles, concepts, work processes, and regulations of one or more functional areas of Heritage. As training advances and proficiency is demonstrated, work assignments are increasingly more demanding, and are designed to provide experience in a variety of activities. The training focus will include the following;

- Operational Knowledge of regulations and laws, such as Section 106 of the National Historic Preservation Act, governing the management of Heritage resources on public land
- Implementation of field methodologies and strategies
- Experience writing technical documents such as reports and site records
- Basic collection management methodologies
- Developing public outreach and education programs
- Experience the consultation process with Tribes and the State Historic Preservation Office
- Experience developing and delivering professional presentations
- Working understanding of Forest Service history and culture

On a scheduled basis, following the Pathways Participant Agreement, receives assignments in various Heritage functions to gain an understanding of the various program concepts and operations, develop an understanding of the total mission as well as organizational/functional interrelationships, and develop a foundation for more specialized application of knowledge gained from on-the-job training assignments.

Receives formal and on-the-job training in OPM, Department of Agriculture and Forest Service policies, rules, regulations, and procedures.

## **THE FOREST**

The Lincoln National Forest is known as the birthplace of the world-famous Smokey Bear, symbol of the campaign to prevent forest fires. The original Smokey Bear was found on the Lincoln National Forest and is buried in Capitan, New Mexico.

The Lincoln covers approximately 1.1 million acres and consists of three Ranger Districts - Smokey Bear (D1), Sacramento (D2), and Guadalupe (D3). There are three major mountain ranges that cover 1,103,441 acres in southeastern New Mexico - Sacramento, Guadalupe, and Capitan. Elevations of 4,000 to 11,500 feet pass through five different life zones from Chihuahuan desert to subalpine forest. Vegetation ranges from rare cacti in the lower elevations to Engelmann spruce in the higher elevations.

More people enjoy the Lincoln National Forest and the surrounding areas for recreation use than for all other uses combined. In the summer climatic relief provided by the mountains draws people from surrounding deserts and plains. However the Forest offers the user a variety of recreational opportunities any season of the year. The Lincoln National Forest can provide the recreational experience you are seeking, whether you enjoy sight-seeing, wildlife watching, picnicking, camping, hiking, hunting, fishing, mountain biking, horseback riding, motorcycling, snowmobiling, alpine or cross country skiing, or caving.

## ***Supervisor's Office***

Located in Alamogordo, New Mexico, the Supervisor's Office houses approximately 80 employees from four Agencies under the Department of Agriculture:

Lincoln National Forest  
Natural Resource and Conservation Service  
Farm Service Agency  
Otero Soil and Water Conservation District

It is the most energy efficient **USDA “Green” building** to date in southern New Mexico. The “Green” construction will save the taxpayer money through water efficiency; energy and atmosphere; materials and resources; and indoor environmental quality. The building is expected to save 50-70 percent energy cost as compared to a typical building.

## ***Smokey Bear Ranger District - D1***

Headquarters for the Smokey Bear Ranger District is located in Ruidoso, New Mexico. The District manages approximately 375,000 acres that range in elevation from 5,400 to 11,580 feet. Ski Apache Resort, one of the largest ski areas in the Southwest, is located on the District.

There are two wilderness areas on the District, totaling approximately 86,000 acres. One can find a variety of trails winding through the White Mountain Wilderness offering unique recreational opportunities and views for equestrians and hikers. The Capitan Mountain Wilderness is best known as the place where Smokey Bear was found in 1950. The Capitan Mountains represent a geologic anomaly in the western hemisphere in that it is one of the few mountain ranges running east-west. Most of the area is steep and rocky, except for open meadows along the main ridge top. The east end of the range has many outcroppings and is very rough terrain.

A combination of high elevation and abundant moisture results in a beautiful array of color from flowering plants during the summer months. Perhaps the most beautiful time of year is in the fall, when oaks, maples, and aspens wrap the mountain slopes in breathtaking colors. Deer, turkey, elk and black bear are just a few of the wildlife roaming the District.

The towns of Lincoln, where one of the famous shoot-outs of Billy the Kid took place, and Capitan, the burial site of Smokey Bear, are conveniently located near the District.

## **Sacramento Ranger District – D2**

The Sacramento Ranger District is headquartered in Cloudcroft, New Mexico, and manages over 450,000 acres in elevations ranging from 4,600 to 9,695 feet.

Between Cloudcroft and Alamogordo on U.S. 82 is the only highway tunnel in southern New Mexico. A parking area just west of the tunnel affords a spectacular view of Fresnal Canyon, White Sands, and the Tularosa Basin. Near Cloudcroft is a developed interpretive site where visitors can learn about the railroad history of the area and look back in time at the old railroad trestle spanning Mexican Canyon. Hikers can enjoy the Trestle Recreation Area and associated trails to learn the history of the "Cloud Climbing Railroad" that facilitated timber harvest at the turn of the last century. Travelers will find spectacular views of sunsets across the Tularosa Basin as well as breathtaking views of White Sands National Monument from the Sunspot Scenic Byway. The Byway leads to the Sunspot National Solar Observatory at Sacramento Peak and the Apache Point Lunar Observatory. These Forest partners offer unique, educational attractions for visitors.

Higher elevations offer mountain meadows, mixtures of pine, fir, aspen, oak, and other vibrant greens which are broken by the brilliance of wildflowers, blossoming plants, and trees that change with the season.

Wildlife is abundant on the District. Deer, elk, turkey, quail, bear, and many types of birds (including the threatened Mexican spotted owl) and small animals live on the Forest.

## **Guadalupe Ranger District – D3**

With an office in Carlsbad, New Mexico, the Guadalupe Ranger District ranges in elevation from 3,500 to 7,500 feet and contains more than 150 world-class caves and deep, rough canyons. Located adjacent to Carlsbad Caverns and Guadalupe Mountains National Parks/ caving is a very popular activity on the Guadalupe District. The southernmost tip of the District includes approximately 35 square miles of rugged mountains and canyons, which is a massive exposure of the ancient Capitan Barrier reef. The reef, a limestone formation, was created from lime secreted by algae when this area was covered by a shallow sea. The sea dissipated and the reef uplifted, resulting in extensive cavern systems formed within the reef, with magnificent and curious formations.

Wildlife and plant life are diverse and abundant. Turkey, deer, elk, and a variety of bird life are present along with coyotes, mountain lions, raccoons, squirrels, bobcats, skunks, badgers, and porcupines. Fishing is non-existent in the District but is available in the Pecos River near Carlsbad.

Pinyon and juniper are the predominate trees with grasses, brush, and cacti. The southern portion consists of deep canyons and sheer cliffs. Vegetation is pinyon, juniper, oak, pine, fir, and Texas Madrone trees with ground cover of grasses and cacti.

Sitting Bull Falls, an oasis in the dry climate of the high desert, is the district's only developed recreation site.

## **Alamogordo, NM**

Alamogordo is a comfortable, stable community nestled in a sunny high desert basin. Founded in 1898 as a terminal for the local railroad, Alamogordo is the county seat of Otero County and the metropolitan center of the Tularosa Basin. The city offers an abundance of natural scenery and outdoor activities with the White Sands National Monument, Lincoln National Forest, and International Space Hall of Fame being major attractions.

**Population Est.:** 41,000 year-round residents.

**Elevation:** 4,336 feet above sea level.

### **Climate:**

Alamogordo averages 350 days of sunshine per year

Average annual temperature ~ 61 degrees F

January avg. temp. ~ 43 degrees F      July avg. temp. ~ 80 degrees F

Average rain fall ~ 11 inches      Average snowfall ~ 4 inches

Average relative humidity ~ 43.6 percent

***Economics:***

The major non-government industry in Alamogordo's economy is tourism with contributions from light manufacturing. Neighboring White Sands Missile Range and Holloman Air Force Base are also major contributors to Alamogordo's economic strength. \$38,000 is the average household income with most of the workforce in the services and retail trades.

***Housing:***

Alamogordo offers a wide range of housing options, including: Town houses, Apartment Rentals, Single Family Home Rentals and Purchases with the residential property tax at 6.08%.

***Utilities:***

Electrical power is provided by Texas-New Mexico Power Company, natural gas by PNM Natural Gas, and trash pickup, water, and sewer are provided by the City of Alamogordo. Cable and satellite TV is readily available as is cell phone service and internet service providers.

***Education:***

Alamogordo offers:

- 5 secondary public schools
- 11 elementary public schools
- 2 private schools
- School for the Visually Handicapped
- New Mexico Commission for the Blind
- 3 vocational/technical schools
- New Mexico State University, Alamogordo Branch

***Medical:***

Gerald Champion Regional Medical Center has recently completed its brand new medical facility, housing 95 patient beds. In addition to the main hospital, there are 65 independent health practitioners, 9 dentists, 4 nursing care facilities, 6 physical therapy/exercise centers, 15 veterinarians, and several alternative health practitioners available in the community.

***Shopping:***

The largest shopping center in Alamogordo is the White Sands Mall featuring JC Penney, Bealls, and Big K-Mart. Grocery stores include Super Wal-Mart, Lowe's Signature Market, Albertsons, and a Wal-Mart Neighborhood Market. In addition to the shopping mall, many independently owned shops and franchises are located throughout the city, such as Home Depot and Lowes Home Improvement Center which provide shopping for the surrounding area.

***Social:***

Alamogordo, Otero County, and the local communities have social events such as Holiday parades, festivals, fiestas, and special events, which are found on the community calendar every month. Social gathering places are also available. Among these are a civic center, senior citizens center, family recreation center, parks, and a library.

***Recreation and Culture:***

Outdoor recreation opportunities are countless and include hiking, camping, picnicking, mountain biking, wildlife watching, ATV riding, downhill and cross-country skiing, snowmobiling, inner tubing, and many others. Major attractions for outdoor recreation include the Lincoln National Forest, White Sands National Monument, Oliver Lee State Park, Three Rivers Petroglyphs, and Valley of the Fires State Park. Within the Alamogordo city limits, places that offer a variety of recreational and cultural experiences include Desert Lakes Municipal Golf Course, Toy Train Depot, Tularosa Basin Historical Museum, Founders Park, Old Town Alamogordo, Kids Kingdom, International Museum of Space History, planetarium and Imax Theater, 10-screen movie theater, Alameda Park Zoo, and the Flickinger Center of Performing Arts, just to name a few.

***Transportation:***

Alamogordo offers convenient travel due to its location on U.S. Highways 54 and 70. Major highways I-25 and I-10 are only 70 miles away. Transportation provided in Alamogordo also includes one major bus line company, a public city bus line, and two taxicab service providers. The closest airport that offers large airline service is El Paso International Airport, which is approx. 85 miles from Alamogordo. An airport service shuttle is available.

***Religion:***

Over 65 churches offer services for various denominations.

***Nearby Cities:***

Las Cruces, NM, 66 miles (est. population 99,700)

El Paso, TX, 88 miles (est. population 665,670)

Albuquerque, NM, 208 miles (population 552,000)

Santa Fe, NM, 225 miles (population 70,000)

**For More Information on Alamogordo, please visit:**

Alamogordo Chamber of Commerce 1301 N. White Sands Blvd. Alamogordo, NM 88310 Phone: 800-826-0294/505-437-6120 Fax: 575-437-6334 Website: <a href="http://www.alamogordo.com">www.alamogordo.com</a> e-mail: <a href="mailto:chamber@alamogordo.com">chamber@alamogordo.com</a>	Otero County Economic Development Council 1301 N. White Sands Blvd. Alamogordo, NM 88310 Phone: 575-434-5882 Fax: 575-437-7139 Website: <a href="http://www.ocedc.com">www.ocedc.com</a> e-mail: <a href="mailto:ocedc@alamogordo.com">ocedc@alamogordo.com</a>
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**OUTREACH RESPONSE**

Interested applicants, or those desiring further information, should contact the Lincoln National Forest Heritage Staff at [billsapp@fs.fed.us](mailto:billsapp@fs.fed.us) or by phone at (575) 434-7272. **Responses are requested no later than November 18, 2016.**



**USDA Non-Discrimination Statement**

Revised 6/8/2005

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**OUTREACH NOTICE**  
**Due November 18, 2016**  
**Pathways Indefinite Intern**  
**Student Trainee (Archeologist)**

**Position Title:** Student Trainee (Archeologist)

**Series/Grade:** GS-0199-7/9

**Location:** Alamogordo, New Mexico

**Applicant Information**

**Name:** \_\_\_\_\_ **E-Mail Address:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**Current Title, Series, Grade:** \_\_\_\_\_

**Current Organization/Location:** \_\_\_\_\_  USFS  BLM  Other

**Current Appointment:** \_\_\_\_\_  Permanent  Temporary  Term  Not Current Employee

**If you are NOT a current permanent (career or career conditional) employee, are you eligible to be hired under any of the following authorities?**

Person With Disabilities  
 Veteran Recruitment Act  
 Disabled Veterans With 30% Compensable Disability

Veteran's Employment Opportunities Act of 1998  
 Former Peace Corps Volunteer  
 Student Career Experience Program  
 Other \_\_\_\_\_

**Please feel free to attach a resume or other supporting document to this outreach response form; however, it is not required and will not increase your chance for selection.**